

Converting Strategy into Results

Facilitating Communication and Teamwork across Multiple Locations

Management by Commitments

Successful *leaders* and *organizations*, in an effort to enable the empowerment of people and to convert strategy into results, excel in facilitating the making and honoring of external and internal commitments. The only way an organization can consistently meet its commitments is if the individual people who perform the work understand and manage their own commitments.

A commitment that an individual makes to fulfill a task may more likely be achieved on time, without unnecessary expenditure of resources, through use of an Internet based software tool that supports the employment of the Network Centric Management methodology. The methodology treats the individual as responsible for a center of management of the progress made by others who have, through negotiation and agreement, made subordinate commitments. The individual becomes a team leader of the team established to fulfill the individual's commitment. The tool provides the team with a communication system through which any delay of a subordinate commitment is immediately communicated to all affected team members, who as rapidly as possible make the necessary recommitments through a process of negotiated corrective action.

How:

EPMODs methodology using SynapMod® (patent pending), software-as-a-service, enables connecting directly responsible individuals for interrelated tasks and others with related responsibility that may be impacted by a lack of knowledge of status and potential delays. This is supported by EPMOD's Network Centric Management methodology that includes a self-forming structured communication network approach to achieve a comprehensive communication capability.

SynapMod maintains a network of team members within this center of management. The network may be extended to include those in other centers of management who have committed to send or receive services to and from specific team members. The extended network takes part in any process of corrective action.

The team members within the center of management may use the Internet-based network to become responsible for their own subordinate center of management and thereby enlarge the network.

The individual who is the team leader of the top center of management may be the individual responsible for an undertaking, a project, a subproject, or someone responsible for a task that is to support another's responsibility.